

Global Leadership Accelerator - Leadership Development Service Provision

Introduction and Organization Summary:

To advance its [25-year vision](#) and intended outcomes, Teach For All's [Global Leadership Accelerator](#) is seeking a contractor to provide the following services.

Teach For All grows collective leadership so that all children can fulfill their potential. Our Global Leadership Accelerator aims to grow the leadership of tens of thousands of leaders who are working to reimagine education around the world. This includes hundreds of social entrepreneurs supporting 15,000+ teachers currently in classrooms, and close to 90,000 alumni leaders, reaching millions of children in 60 countries and growing.

The Global Leadership Accelerator is working to cultivate deeply conscious leaders who, grounded in a clear sense of purpose, are capable of working in deep partnership with many others to disrupt inequitable systems and imagine new ways forward.

You will work as part of an entrepreneurial team to accelerate the leadership and impact of thousands of incredible organizational leaders, teachers, and alumni leaders around the world who are reimagining education. You will play a key role in designing transformative leadership experiences and coaching leaders across Europe, as well as within our global network. You will report directly to the Head of the Global Leadership Accelerator.

The ideal candidate has a strong track record in coaching and developing senior executive leaders, thrives in an enterprising and collaborative environment, demonstrates an orientation to leadership that is collective and equity-centered, and brings expertise in leadership and organizational development.

Description of Contractor Responsibilities:

The contractor will:

- Be responsible for designing, delivering, and scaling leadership programs. Examples of initiatives could look like:
 - Design and deliver regional and global fellowships and training events to grow coaching and leadership capacity within the network
 - Coach senior leaders in a 1:1 setting or in peer coaching groups to challenge limiting mindsets, develop new leadership capacities, and unlock their full potential
 - Support network partner organizations to strengthen the integration of teacher education and leadership development in their program design and implementation
 - Contribute to scaling our global suite of leadership programs
 - Collaborate with our Global Institute for Transforming Education to grow the leadership of thousands of teachers across our network in line with our latest research from transformational classrooms. This could include advising on overall program design, designing and delivering new courses, and supporting the training and professional development of Institute faculty.
- Other ad-hoc responsibilities may include:
 - Partnering with others across the organization (e.g., regional teams) to diagnose the top leadership needs of key stakeholders (e.g., CEOs, senior leaders, managers)
 - Serving as a leadership coach for senior leaders
 - Co-designing the vision & scope for new leadership development programs
 - Co-designing the vision & scope for new coach development programs
 - Facilitating in-person and virtual workshops
 - Leading project teams to manage the delivery of in-person & online leadership programs from ideation to execution (e.g., design, develop, deliver, evaluate)
 - Engaging with colleagues on the Global Leadership Accelerator team to share insights, continually learn together, and strengthen the impact of the Accelerator

Experiences and attributes needed to successfully live into the role:

- Expertise in designing and facilitating in-person and online learning experiences
- Experience successfully designing and delivering high-quality coach development programs at multiple levels, from novice coach to coach educator.
- Subject matter expertise in the fields of adult learning, adult development, teacher education, and professional coaching.
- Demonstrated experience working with and coaching senior leaders and/or leading teams
- At least 15 years of professional experience in teaching, teacher education, and leadership development, including:
 - Prior experience as a classroom teacher, 5+ years preferred
 - Prior experience as an instructional coach, 5+ years preferred
- Self-starter with superior project management skills who is able to manage across multiple streams of work; thrives in a high-energy, entrepreneurial, and constantly evolving environment
- Strong relationship management skills; able to work collaboratively and flexibly with colleagues globally, including a high volume of virtual engagement (i.e., conference calls, social media, virtual collaboration tools) and regular calls during non-traditional working hours
- Experience with ways of working that center diversity, equity, and inclusiveness, and fosters the leader
- Exemplifies Teach For All's [core values](#) and a commitment to [Teach For All's mission](#):
 - Reflects a sense of possibility in mindset and vision
 - Believes in the value of being locally rooted and globally informed
 - Drives toward constant learning and improvement
 - Convinced of the necessity of diversity and inclusiveness in our work
 - Believes in the interdependence between us and our partners in solving this global problem
- Professional fluency in English and at least one other global language

To express interest in this opportunity, please send an email to Oladapo.owo@teachforall.org providing the following:

- A summary of your previous roles, detailing how you meet the experience and attributes set out in this document
- A brief proposal for how you envision to fulfill the responsibilities set out in this document, including your monthly rate