

Alumni Leadership Consultant (Asia Pacific)

12 month contract position

Remote locations: Indonesia

Overview

Teach For All's Alumni Leadership team is seeking an experienced consultant to provide full-time project-based support to a group of Teach For All network partner organizations in Asia Pacific and a subset of their alumni leaders. This 1-year, full-time role will report to the Head of Alumni Leadership globally, but with a dotted line to the Head of Asia Pacific, working in very close collaboration with the Teach For All Asia Pacific regional team.

Key Projects and Responsibilities

| | Project Overview & Deliverables |
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| Project 1: Partner Support: Provide consulting support and coaching to Heads of Alumni and CEOs across the region to facilitate learning, connectivity, and generate resources that lead to greater alumni impact over time. | Project Context: There are currently 17 network partners in the Asia Pacific region. Each organization is developing their alumni leaders at the local level. Project Deliverables: To support their efforts, you will create and execute a strategy which strengthens their capacities to develop their alumni as leaders. You will do this by: <ul style="list-style-type: none">• Collaborating with Teach For All's Asia Pacific regional team to diagnose and re-evaluate the needs of partners to build holistic support strategies• Establishing strong, trust-based relationships with Heads of Alumni, conducting regular interactions to understand their unique challenges, successes, and areas of growth.• Working closely with the Head of Alumni Leadership to remain at the forefront of the latest network knowledge and insights about alumni strategy and systems change practice, contributing new insights as you come across them.• Strategically sharing these insights (based on your diagnosis of a partners' needs and priorities) through various mediums including facilitating learning experiences, workshops, newsletters and online platforms, ensuring widespread access and engagement amongst Heads of Alumni.• Building and managing a robust peer learning community between Heads of Alumni in Asia Pacific which facilitates information exchange, peer support, collaboration between them and ultimately accelerates their local efforts. |

| Project Overview & Deliverables | |
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| | <ul style="list-style-type: none"> Where necessary, providing personalized coaching and consulting to Heads of Alumni, leveraging your expertise to address specific challenges and enhance the impact of their alumni impact strategies. |
| <p>Project 2: Develop a proposal for what the future of Teach For All's Alumni Leadership strategy should be in the Asia Pacific</p> | <p>Project Context: across the 17 network partner organizations in Teach For All's Asia Pacific region, they collectively have produced more than 10,000 alumni. Teach For All is well positioned to support these alumni to develop as leaders, and learn from each other across contexts.</p> <p>Project deliverable: craft a proposal for what Teach For All's strategy for nurturing alumni leadership in Asia Pacific could look like based on gathering inputs from core stakeholders and mapping the external landscape in the region. You will do this by:</p> <ul style="list-style-type: none"> Organizing and facilitating meetings with the Asia Pacific regional team, network CEOs and Heads of Alumni, and alumni themselves to gather insights and inputs into what the next iteration of the regional strategy could look like. Mapping out and conducting an evaluation of existing Teach For All programs, initiative and communities for/of alumni that exist in the region and make recommendations about if they should continue, stop or evolve (e.g. the Asia Pacific alumni facebook group, Network Connectors, communities of practice, Summit etc) Mapping out other opportunities, partnerships and resources in the region that could be better leveraged to accelerate alumni leadership and impact in the region Sharing a proposal and recommendations, including an any additional resource allocation, based on your findings |
| <p>Project 3: Develop Alumni Leaders: Execute your strategy to develop alumni leaders in Asia Pacific</p> | <p>Project Context: across the 17 network partner organizations in Teach For All's Asia Pacific region, they collectively have produced more than 10,000 alumni. Teach For All is well positioned to support these alumni to develop as leaders, and learn from each other across contexts.</p> <p>Project deliverable: execute your strategy from Project 2 over 12 months. It will likely include:</p> <ul style="list-style-type: none"> Designing and delivering a series of high-impact opportunities and learning experiences such as roundtables and interactive workshops that develop alumni leadership and connectivity in the region. Managing a small group of alumni volunteers, "Network Connectors", who will support you to execute your strategy to foster connectivity in the region. |

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| | <ul style="list-style-type: none"> ● Fostering vibrant and engaging online communities of alumni with similar job roles and career pathways and/or interests related to impact and education, leveraging platforms like Zoom, WhatsApp, and Facebook to foster their connectivity, leadership development and peer learning. ● Capturing and sharing stories of alumni leadership and impact to inspire and motivate others and demonstrate progress. ● Supporting fellows and alumni from the region to participate in Teach For All's global communities and learning experiences (School Principals, Entrepreneurs, Climate, Education in Emergencies, etc.) so that there is strong representation from the Americas in these global spaces, and they are able to learn with peers from other regions. |
| <p>Project 4: Manage and process funding applications from alumni in Asia Pacific to Teach For All's Community & Connections Fund</p> | <p>Project deliverable: review and execute the selection process for funding applications for the Communities & Connections Fund that come from alumni in Asia Pacific, including ensuring funds are distributed and funding reports are shared back with Teach For All from successful applicants.</p> <ul style="list-style-type: none"> ● Conducting initial review of new applications and score against selection criteria. ● Engaging Heads of Alumni, regional team members and Alumni Leadership team in the selection process to gather their input ● Coordinating with the alumni applicant(s) to help them strengthen their application or rejecting their application with feedback ● Supporting successful applicants to deliver their projects and share back their impact stories. |

Skills & Qualifications

The successful candidate will have 8-10 years work experience, including at least 5 years of work experience in the Asia Pacific region. Experience working in multiple country contexts across the region is strongly preferred. Strong ability to build strong, credible relationships with multiple stakeholders to understand their goals and motivations to support collaboration while working virtually and remotely. He or she will demonstrate exceptional strategic thinking abilities with a proven track record of diagnosing and solving complex problems, exercising strong judgement, and working with ambiguity. The successful candidate will also be deeply familiar with and committed to the vision and values of the Teach For All global network, and will have an in-depth understanding of the role that the Teach For All global organisation plays in supporting the network's progress and impact overall.

Strong Operating and Managing Skills:

- Proven ability to efficiently operate and manage projects with a focus on strong outcomes
- High level of attention to detail in all aspects of project execution, ensuring thoroughness and accuracy.

Exemplary Stakeholder Engagement:

- Engages effectively with diverse stakeholders, fostering strong relationships through proactive communication and updates.

- Works collaboratively in multiple diverse, agile teams simultaneously, demonstrating adaptability and inclusivity.

Diagnosis and Analysis:

- Skillful in diagnosing the unique needs of project teams, ensuring a comprehensive understanding of requirements.
- Identifies and addresses project support needs to drive successful execution towards project goals.

Inclusive and Equitable Environments:

- Actively contributes to the creation of inclusive and equitable work environments.
- Balances perspectives and exercises judgement in complex situations.

Transparent and Effective Communication:

- Transparently communicates capabilities, right-sizing commitments for optimal efficiency.
- Follows through on all agreed tasks with project team members, ensuring clarity and accountability.

High Flexibility and Adaptability:

- Works with high flexibility and adaptability, thriving in dynamic and changing work environments.
- Successfully navigates challenges by adjusting strategies and approaches as needed.

To Apply

To apply for the position, please submit your CV, a cover letter describing your relevant experience and approach to the tasks, and your daily rate, by 27 October 2024 to Catherine.Cu@teachforall.org