

Fellowship Design and Leadership Consultant, Global Institute

Role title: Fellowship Design and Leadership Consultant, Global Institute

Location: Remote, with potential for occasional in-person convenings

Start date: 15 April 2026

End date: 30 September 2027 (indicative)

Overview

The Global Institute is seeking a highly experienced and visionary consultant to co-lead the design and delivery of a flagship global fellowship for emerging policy and systems leaders.

Working in close partnership with the Global Institute team, this role will shape the fellowship's vision, design a transformative learning journey, and support a cohort of global fellows through mentorship, facilitation, and community-building. The consultant will also play a key role in thought leadership, stakeholder engagement, and contributing to the broader impact of the fellowship across the network

Key Focus Areas

- **Fellowship Vision & Strategy** – Define and articulate a compelling vision and strategic direction for the fellowship.
- **Curriculum & Experience Design** – Design a high-quality, end-to-end learning journey for fellows.
- **Leadership & Facilitation** – Serve as a lead facilitator and thought partner throughout the fellowship.
- **Mentorship & Community Building** – Build and support a strong ecosystem of mentors and fellows.
- **Thought Leadership & External Engagement** – Champion the fellowship through content, partnerships, and visibility.
- **Stakeholder & Donor** – Contribute to reporting, relationship-building, and strategic conversations.

Project Breakdown & Capacity Allocation

Phase 1: Vision and Design (April - September 2026)

- Co-develop and deliver a clear vision and strategy for the fellowship
- Design the full curriculum, including scope and sequence of the learning journey
- Build and implement a global recruitment and selection process (15–20 fellows)
- Recruit and onboard a diverse, high-impact group of mentors

Phase 2: Program Delivery and Engagement (October 2026 - September 2027)

- Lead and facilitate virtual and in-person fellowship engagements (masterclasses, peer learning, launch sessions)
- Provide ongoing support to fellows, including quarterly 1:1 check-ins
- Co-design and deliver a 3–4 day in-person immersion experience

- Participate in and support fellows' engagement at the Better Future Forum (May 2027)

Phase 3: Knowledge, Thought Leadership and Ecosystem Building (Ongoing)

- Co-create and disseminate knowledge products and insights emerging from the fellowship
- Publish regular thought leadership (e.g., monthly LinkedIn contributions)
- Support donor reporting and engagement processes
- Contribute to external relations and partnership development
- Collaborate closely with the Global Institute team through regular check-ins and planning cycles

Requirements and skills

We are looking for candidates who bring a combination of systems leadership, learning design, and global influence:

- Deep experience in education systems, policy, or leadership development at a senior level
- Proven ability to design and lead high-impact learning experiences or fellowships
- Strong facilitation skills across both virtual and in-person environments
- Experience working with global, diverse stakeholders and building trusted relationships
- Demonstrated ability in thought leadership, including writing or public engagement
- Experience mentoring or coaching senior leaders or emerging changemakers
- Ability to work collaboratively in a fast-paced, globally distributed team

Required Documents for Consideration

CV highlighting relevant experience. Sample of thought leadership (article, publication, or public talk)

Selection Process & Timeline

Shortlisted candidates will be invited for a series of conversations with the Global Institute team. Final candidates may be asked to share examples of prior work or facilitate a short session.