

Alumni Leadership Consultant (Americas)

12 month contract position

Remote locations: Various country contexts across the Americas / Latin America

Overview

Teach For All's global Alumni Leadership team is seeking an experienced, senior consultant to provide full-time, project-based support to catalyze the collective impact of our alumni network across the Americas.

This 1-year, full-time contract role will report to the Head of Alumni Leadership globally, working in very close daily collaboration with the Teach For All Americas regional team and our global Collective Learning & Consulting team. The consultant will lead our efforts to strengthen alumni leadership and build a more connected and influential alumni movement across Latin America, transforming the systems that shape the lives and learning outcomes of children in underserved communities.

Key Projects and Responsibilities

PROJECT OVERVIEW & DELIVERABLES	PROJECT CONTEXT & DELIVERABLES DETAILS
PROJECT 1	
Partner Support & Capacity Building: Provide consulting support, coaching, and training to CEOs, Chief Program Officers, and Heads of Alumni across the Americas region to build local capacity and strengthen their local alumni strategies.	Project Context: Teach For All network partners across the Americas region are developing their alumni leaders at the local level to pursue transformational progress for children. Project Deliverables: To support their efforts, you will execute a strategy which strengthens their capacities to develop their alumni as leaders. You will: • Collaborate with Teach For All's Americas regional team and Functional Area specialists to diagnose and re-evaluate the needs and strengths of partners to create a high impact partner support strategy which will strengthen local alumni networks in the region. From your strategy, then deliver the most appropriate support strategies with each network partner. Complete annual/semiannual partner needs assessments. • Provide personalized coaching and consulting to Heads of Alumni and other Senior Leaders, leveraging your expertise to address specific challenges and enhance the effectiveness of their local alumni impact strategies. • Provide personalized coaching and consulting to Chief Program Officers and network partner CEOs to build momentum for alumni support outside of the traditional Head of Alumni role. Produce

	periodic summaries of individualized coaching engagements, emerging needs, and advice given. ● Share network knowledge and insights about alumni strategy and systems change practice through various mediums including facilitating monthly Heads of Alumni community learning experiences and at least one in person regional event, and managing the Heads of Alumni regional WhatsApp group.
PROJECT 2	
Execute Regional Programs & Initiatives: Drive Teach For All's regional strategy to strengthen alumni leadership and connectedness through designing and executing targeted regional development programs.	Project Context: Today there are over 5000 Teach For All network alumni spread across 10 countries in the Americas. Teach For All is well-positioned to support these alumni to develop as leaders and learn from each other across borders. Project Deliverables: Devising and executing programs to accelerate alumni leadership and connectivity at the regional level. You will: ● Partner with the Americas regional team, network CEOs, and Heads of Alumni to create and execute 2–4 regional high impact programs that develop alumni leadership directly, foster peer learning, and enable growth as systemic leaders, such as Latido Latino, a new Policy Fellowship, and/or School Leader exchange programs. ● Submit quarterly progress reports summarizing the status of these new programs - including whether they have been delivered, the participation data, key outcomes and learnings. ● Foster learning between other regions and the Americas region in what we're learning from Teach For All's direct to alumni programs to foster the spread of best practice and innovation across regions.
PROJECT 3	
Volunteer Mobilization & Online Community Engagement: Mobilize regional volunteer structures and manage virtual communication spaces to cultivate collective leadership.	Project Context: Capitalizing on the energy, skills, and cross-border connectivity of local leaders turns individual practitioners into a unified regional movement. Project Deliverables: Foster cross border learning between alumni in the region. You will: ● Coordinate and manage small groups of alumni volunteers, including (1) the Americas Advisory Committee which meets on a bimonthly basis and uses a WhatsApp group for ongoing communication, (2) approximately 15 regional "Network Connectors" who meet on a monthly basis and also use a WhatsApp group to best leverage their energy and skills toward regional goals.

	● Maintain and moderate a vibrant online community of alumni from across the region via WhatsApp on a daily and weekly basis with the objective of fostering continuous connectivity, leadership development, and peer learning between them ● Design and maintain a regional intake process for alumni requests, provide them with timely responses - including coordination and referrals, and submit an annual report summarizing requests received, actions taken, and key trends.
PROJECT 4	
Storytelling, Learning, & Global Integration: Capture regional impact and integrate Americas alumni into global learning pathways.	Project Context: This role is part of Teach For All's Global Alumni Leadership Team, which aims to spread learning, cross-border connectivity, and innovation across global regions. Project Deliverables: Celebrate progress and ensure cross-border representation. You will do this by: ● Through agreed-upon communications channels, produce at least 2 inspiring alumni stories per quarter, capturing and sharing these stories to inspire and motivate others and demonstrate progress in the region. ● Support fellows and alumni from the region to participate in Teach For All's global communities and learning experiences, ensuring strong representation from the Americas in these global spaces and enabling them to share innovations with peers worldwide. This includes coordinating outreach, preparation, and follow-up as needed for 10 - 15 alumni during the contract duration.

Skills & Qualifications

- Minimum 8 years of full-time work experience, with a credible background in leadership, leadership development, systems change, and/or network building.
- Extensive work experience within the Americas region—with a deep understanding of Latin American educational and social contexts—is highly preferred.
- Must have familiarity with and sensitivity to geopolitical, economic, and social dynamics within and across the Americas region, demonstrating the ability to build trust and rapport with leaders across widely varying contexts.
- Must be able to work fluently in English. Professional fluency in Spanish and/or Portuguese is strongly preferred.
- Prior experience and a strong track record of impact as an alumnus/alumna and/or senior leader from within the Teach For All network is highly preferred.
- Passion and proven experience in growing the leadership capacities of others through training, coaching, and designing group learning journeys.

- Exceptional strategic thinking abilities with a proven track record of diagnosing and solving complex problems, exercising strong judgment, and navigating ambiguity.
- Superior project management skills; a self-starter with the ability to manage multiple streams of work and prioritize tasks independently in a globally dispersed team environment.
- High capacity for virtual engagement (e.g., conference calls, virtual collaboration tools) and an ability to work flexibly across multiple time zones.
- Strong orientation towards diversity, inclusivity, and equity with heightened cross-cultural competence, humility, and the ability to adapt approach and communication styles accordingly.
- Ability to influence and motivate others outside of direct team/hierarchical relationships.
- Experience managing and mobilizing volunteers.
- Exemplifies Teach For All's core values: reflecting a sense of possibility, being locally rooted and globally informed, driving toward constant learning, and embracing diversity, equity, and interdependence.

Apply by emailing your CV to lucy.ashman@teachforall.org