CEO Peer Learning Group (PLG) Consultant

Teach For All's Organizational Strength team is seeking a consultant to lead peer learning groups for network partner CEOs. The consultant will support partners in attracting, selecting, and engaging top leadership talent, while also advising on sustainable scaling strategies grounded in collective leadership principles.

Key responsibilities will include:

- To host up to six peer learning groups with 3-5 CEOs for 10-12 sessions per year and provide at least 2 one-on-one sessions for each CEO during the year.
- To meet with Teach For All staff to understand the requirements of the program and to share updates.
- To administer the program and meet periodically with other PLG coaches to share learnings.
- To support the creation and deployment of additional tools to measure program impact.
- The PLG deliverables are for CEOs to demonstrate leadership growth and improved abilities to:
    - Drive, direct, and sustain organizational growth and impact
    - Adapt swiftly and creatively to shifting circumstances
    - Navigate those relationships within and beyond their organization that enable them to do the above

Consultant Requirements

- Experience of coaching CEOs in the Teach For All network.
- Experience with group / team coaching that supports development of peer relationships.
- Experience with coaching in a virtual setting (e.g., Zoom calls).
- Experience working with diverse senior leaders across different regions, or has deep experience in one or more of our focus regions (Americas & Europe).
- Demonstrated commitment to Teach For All's core value of Diversity, Equity & Inclusiveness.
- Experience working with social entrepreneurs and/or senior leaders in non-profit organizations.
- Strong preference for applicants with experience hosting similar spaces within the Teach For All network.

Selection Process and Timeline

- Applications will be accepted from October 30-November 13, after which we will review and communicate our decision

Required Vendor Documents for Consideration

- Scope of work demonstrating current and/or prior experience related to the requirements of this role

- CV containing applicant's coaching & consulting experience
- Consultant rate and payment timeline
- Please submit your documents via email to Abby Nance (abby.nance@teachforall.org)