European Alumni Leadership Fellowship

A pilot initiative to accelerate the leadership of alumni towards educational equity in Europe (January - July 2023)

Apply Now or Refer exceptional alumni by 30 October 2022

Teach For All's Europe region has grown to a network of 20 partner organizations with over 15,000 alumni collectively in the past two decades. Our alumni leaders are working across different sectors finding new pathways and advocating for just and equitable systems to ensure all children have the opportunity to shape a better tomorrow for themselves and all of us. Teach For All is launching a pilot European Alumni Leadership Fellowship to bring together 15-20 emerging leaders from different sectors, countries, and contexts, to take part in a six-month leadership development journey, both in-person and virtually. Selected participants will participate in activities thoughtfully curated for them, including site visits in different European countries, exposure to national and international experts, as well as mentoring by experienced alumni leaders and supporters from within and outside the Teach For All network.

The fellowship aims to support alumni participants to:

- Accelerate their personal leadership on their path to becoming influential leaders in their countries and across Europe
- Witness inspiring examples of transformation by showing them "what is possible" to reinvigorate their sense of purpose and actively support the adoption of best practices across the continent
- Build authentic relationships with one another through a shared learning journey, and foster deeper cross-border connectivity and regional exchanges among European alumni

Fellowship journey overview

- The fellowship will consist of a six-month leadership development journey, starting in late January 2023. It will begin and end with two in-person gatherings, hosted in Spain and the UK respectively, designed to immerse the participants in examples of diverse education systems and innovation.
- In between the two in-person retreats, the group will attend virtual events twice a month, a combination of group discussions, fireside chats with international experts and senior leaders, and other peer learning opportunities.
Starting in February 2023, each participant will be matched with a mentor who will accompany them along the journey and throughout 2023.

Between June and September 2023, participants will be invited to apply for travel grants to follow-up on a connection made during the Fellowship (e.g. cross-border project collaboration, support joint initiatives, forge a new partnership).

In this fellowship, we will explore three major shifts together

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<td>“I feel alone in my work” You often feel that you are the only one who pushes forward and generates momentum. Sometimes, you feel collaboration with others is burdensome. You feel you are in the fight all alone.</td>
<td>“I am part of a larger whole” You see being a part of a collective as a source of power. You draw inspiration and wisdom from those who came before you, who have succeeded in innovating and responding to a systemic problem.</td>
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<td>“I feel stuck in my development trajectory” You feel unclear about the nature of how you get stuck, both “in here” (personal leadership) and “out there” (external environment). You’ve tried many things but they seem to only address surface level issues.</td>
<td>“I learn to appreciate the complexity of what I am trying to take on” You start slowing down and paying attention to the complex nature of systemic challenges. You see the interplay between multiple actors, and seek creative and sustainable solutions by building your own tolerance for “wicked problems”.</td>
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<td>“I struggle to see beyond what is right ahead” You tend to prioritize immediate gains, and zoom in on “sprinting” mode on a daily basis. You don’t always see an expansive way to address challenges (e.g. raising funds, managing teams, training more teachers).</td>
<td>“I know this is a long game” You understand system change takes time, patience, agility, and consistent investment. You prioritize your energy in building capacity for “running a group marathon”. You weigh your trade-offs thoughtfully and prioritize strategic approaches.</td>
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If you identify with the following descriptions, we invite you to apply to the fellowship!

We are seeking emerging alumni leaders from diverse career pathways, with a proven track record in leadership locally, nationally, or regionally. You will be a great fit if you are:

- **Committed to your personal leadership development**: You demonstrate some understanding of your leadership trajectory, and have willingness to further develop your leadership and personal growth. You are able to fully engage in the Fellowship.

- **Committed to creating long-term impact through your career**: Ideally you are about 3-10 years post-completion of your two-year teaching Fellowship in your country. You are actively building towards long-term impact in education equity.

- **Committed to a learning community**: You understand the power of collective impact and are willing to engage in the Fellowship community and in fostering connections beyond your context.

- **Bonus if you are in the midst of “crossing a threshold”**: If you are currently navigating a major transition point in your career (e.g. completing major research, starting a new position), we strongly encourage you to leverage this Fellowship as a launching point to something transformative.

Eligibility & application process

- All alumni of a Teach For All network partner in Europe who have completed their two-year teaching fellowship are eligible to apply. Submit your application by **30 October 2022**. [Click here for the application form](#).

- Shortlisted candidates will be invited to attend an interview in November 2022, finalists will be announced on 1 December 2022.